

HIV/AIDS and the Americans with Disabilities Act

THE LAW: The Americans with Disabilities Act (ADA) protects people with disabilities from discrimination by public or private employers, programs and contractors, or places of public accommodation. This includes people who have HIV/AIDS or are suspected of having the disease. If you believe you have been discriminated against because you have HIV or AIDS, you may call the following numbers for information or help.

LEGAL ASSISTANCE • The AIDS Legal Project in Atlanta will accept collect calls at the following number (Monday - Thursday, 9 a.m. - 12 noon):

1-404-614-3969

Atlanta Legal Aid Society, Inc. website: <http://www.legalaid-ga.org>

EMPLOYMENT • If you suspect that you are being discriminated against at work because you have HIV or AIDS, call the Equal Employment Opportunity Commission for information:

1-800-669-4000

[Atlanta: 404-562-6800 • Savannah: 912-652-4234]

To order posters: 1-800-669-3362

Equal Employment Opportunity Commission website: <http://www.eeoc.gov>

HOUSING • If you suspect a landlord may have refused to rent to you because you have HIV or AIDS, call Housing and Urban Development (HUD) for information and fair housing publications:

1-800-669-9777

Housing and Urban Development website: <http://www.hud.gov>

MEDICAL CARE • If you suspect that a medical office, dental office, hospital or nursing home has discriminated against you because you have HIV or AIDS, call the Department of Justice (see below).

DAY CARE • If you believe your child was refused admission to a day care center because she has HIV or AIDS, call the Department of Justice for information (see below).

PUBLIC ACCOMMODATIONS • If you think any public accommodations, such as restaurants, gymnasiums or hotels, have refused service to you because you have HIV or AIDS, call the Department of Justice for information:

1-800-514-0301

TTY (for hearing impaired) • The Department of Justice Federal Information Relay Service (TTY) will assist people who are hearing impaired:

1-800-514-0383

Department of Justice website: <http://www.usdoj.gov/crt/ada/adahom1.htm>